



# Equality & Diversity Statistics

June 2019



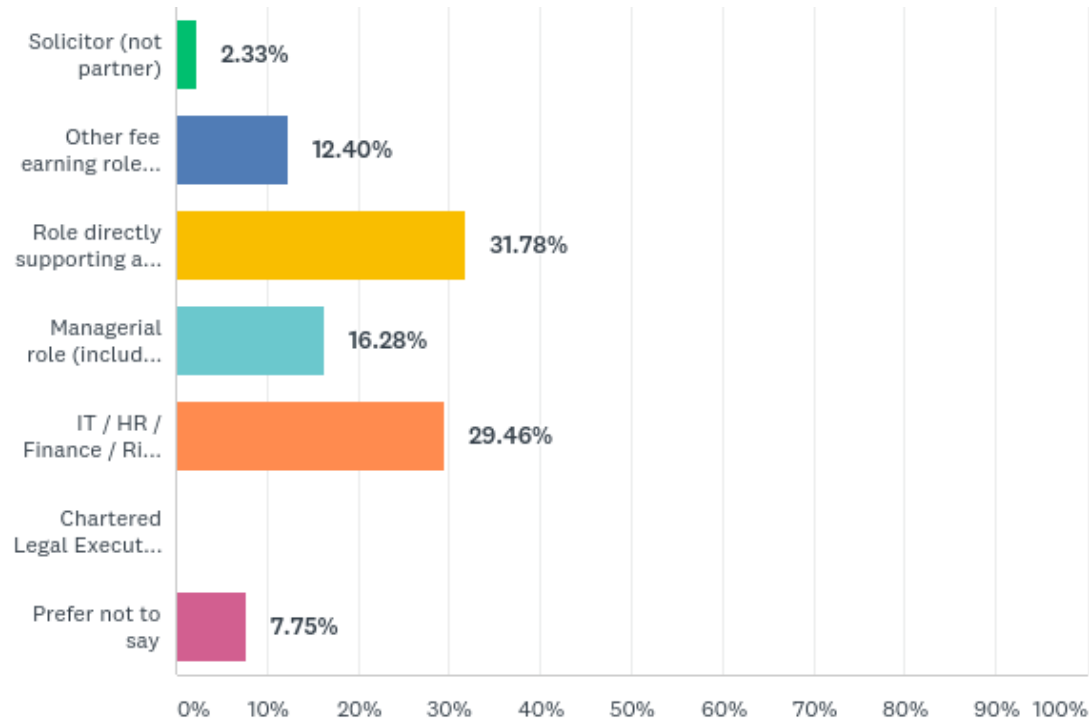


drydensfairfax solicitors are committed to maintaining a culture in which diversity and equality of opportunity are actively promoted free from any form of discrimination, harassment or bullying, where individuals are respected, treated fairly and with courtesy. We expect our employees to always act in a respectful manner treating everyone equally, fairly and to value everyone as an individual.

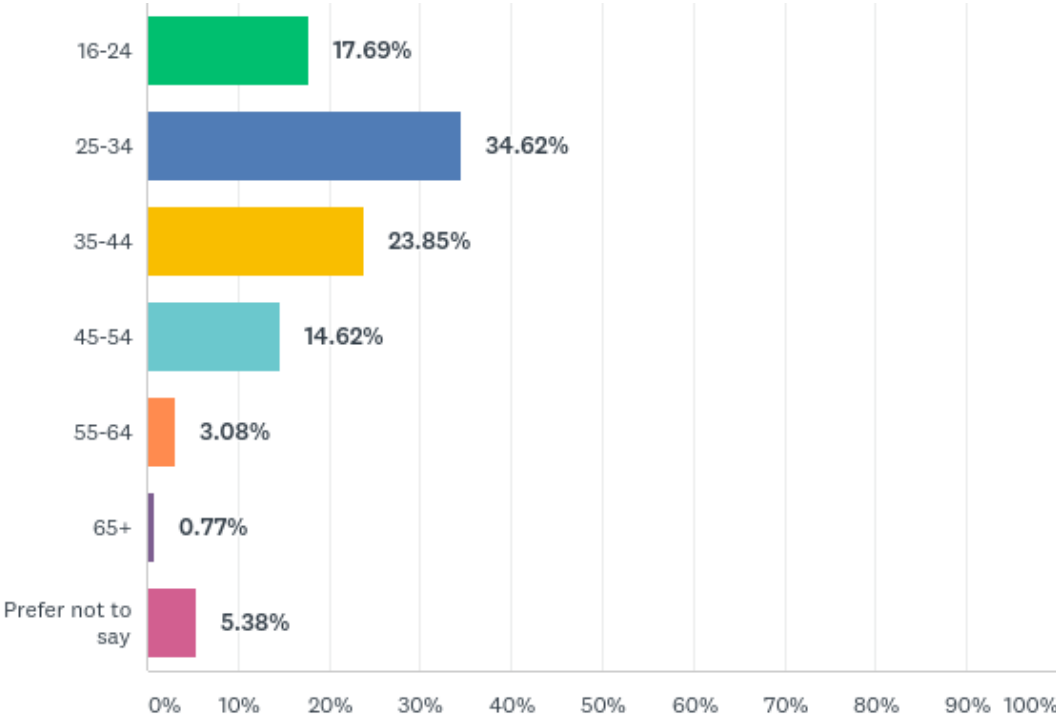
We are committed to supporting the Solicitors Regulation Authority in improving transparency on equality and diversity issues in the legal sector. We publish diversity data collected anonymously from our employees.



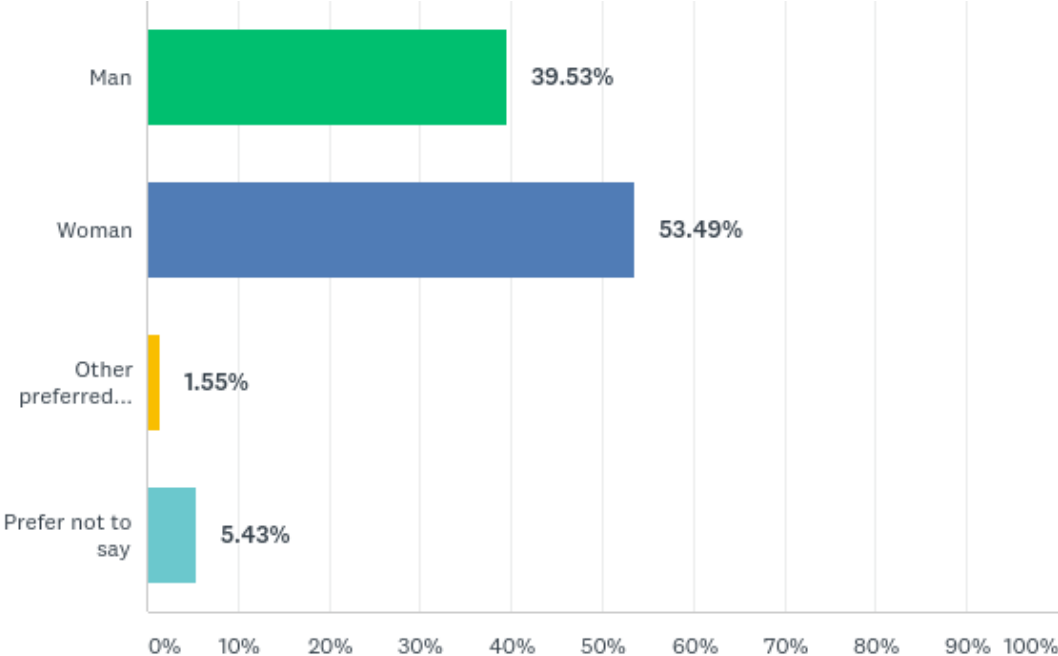
## Q1: Select one category which best describes your role in the firm



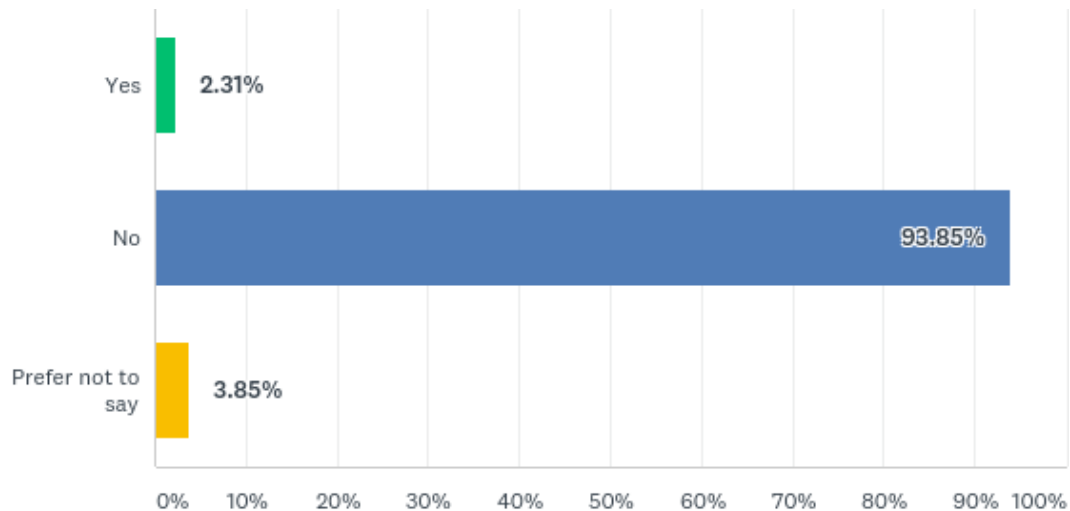
## Q2: Which age category are you in?



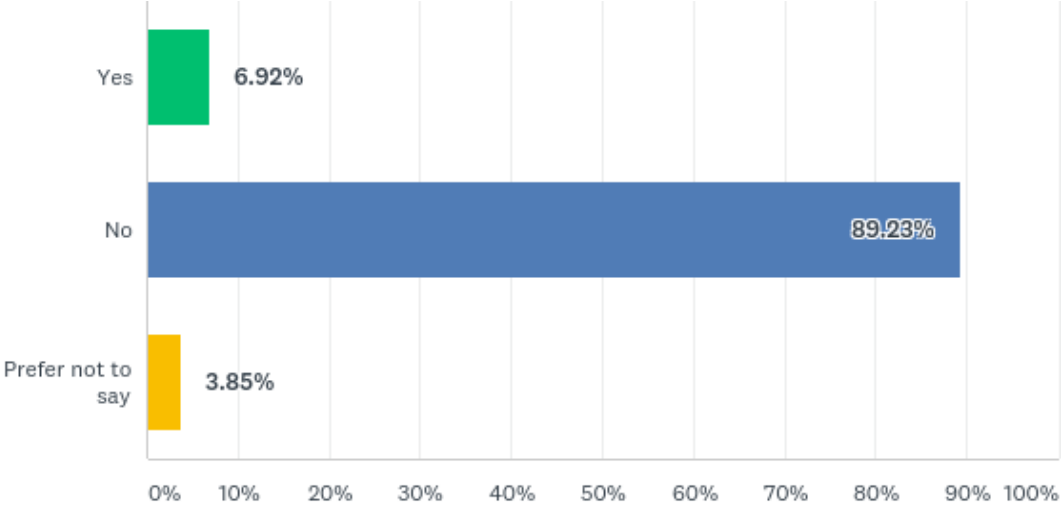
### Q3: Which gender do you identify with?



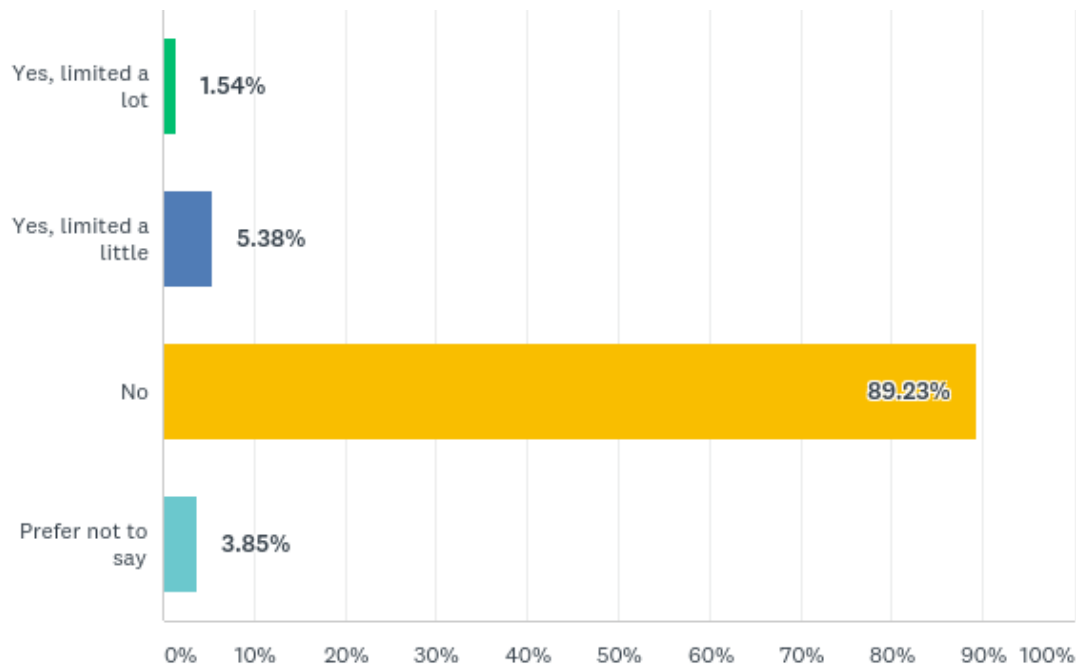
## Q4: Do you consider your gender to be different from your registered sex at birth?



# Q5: Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

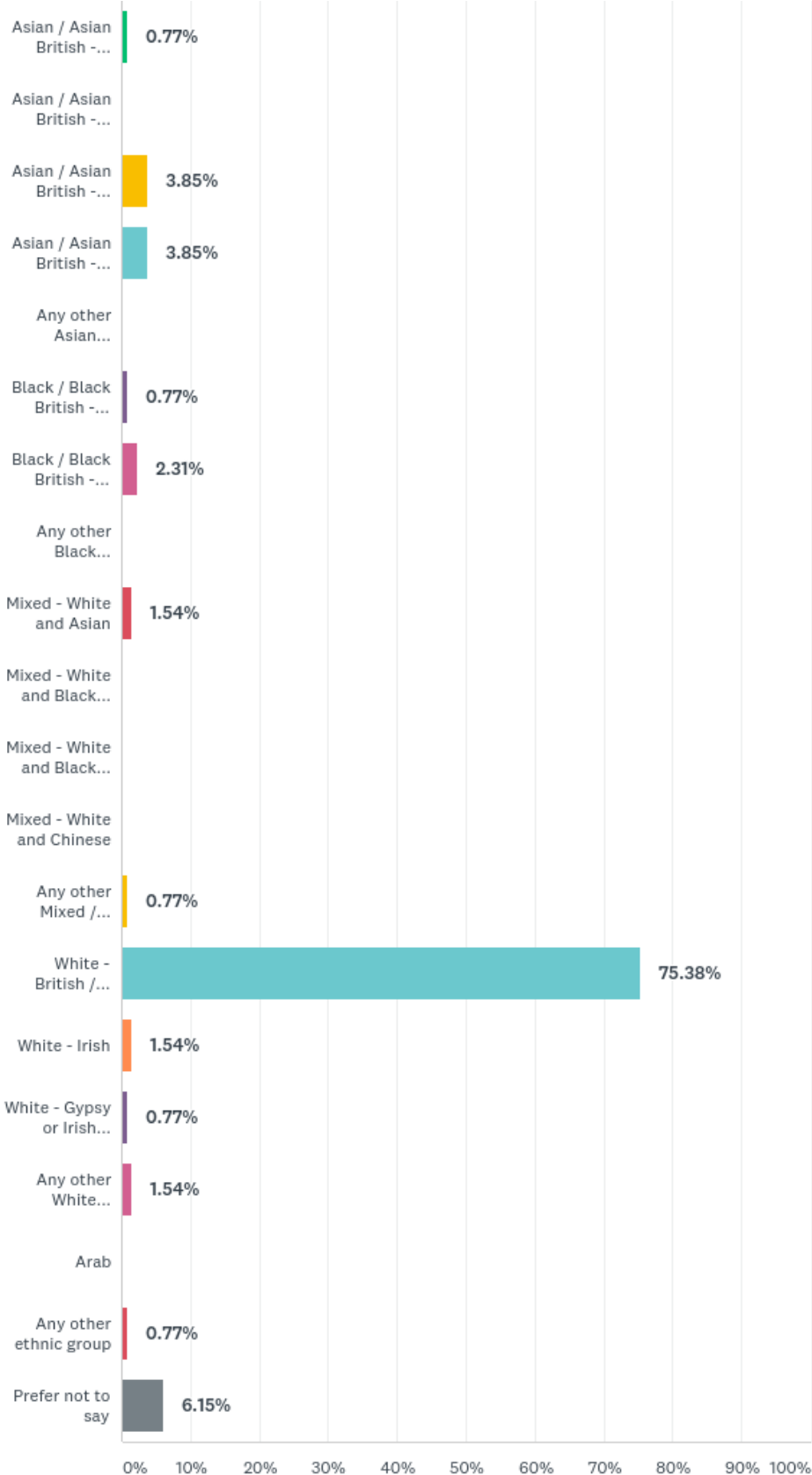


## Q6: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

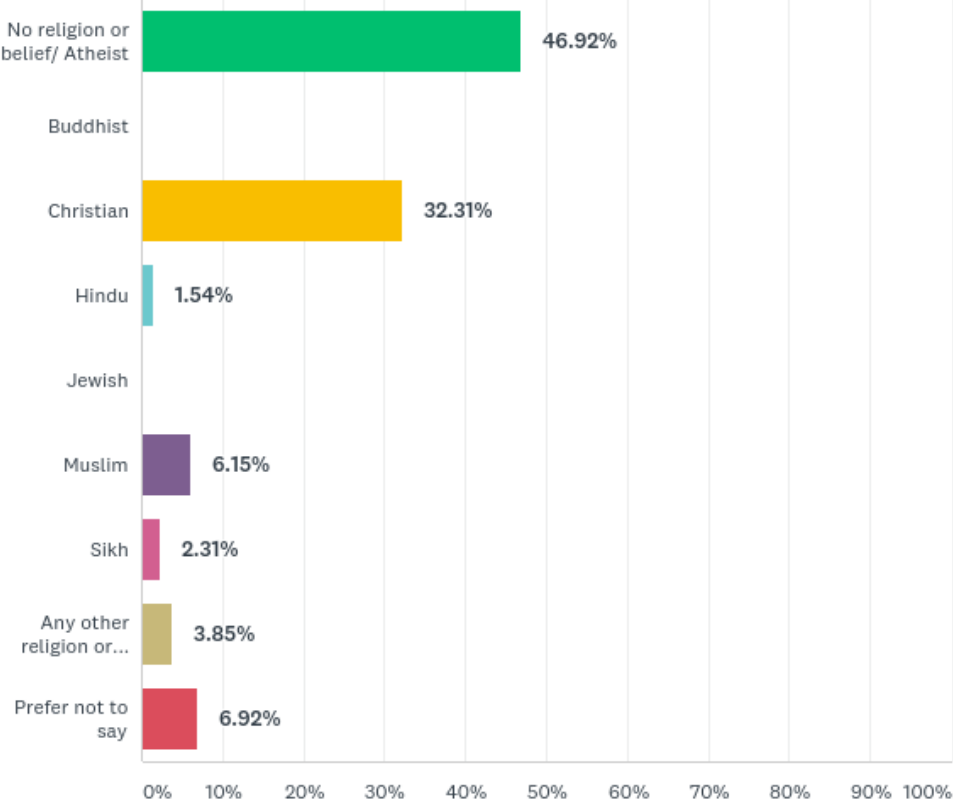




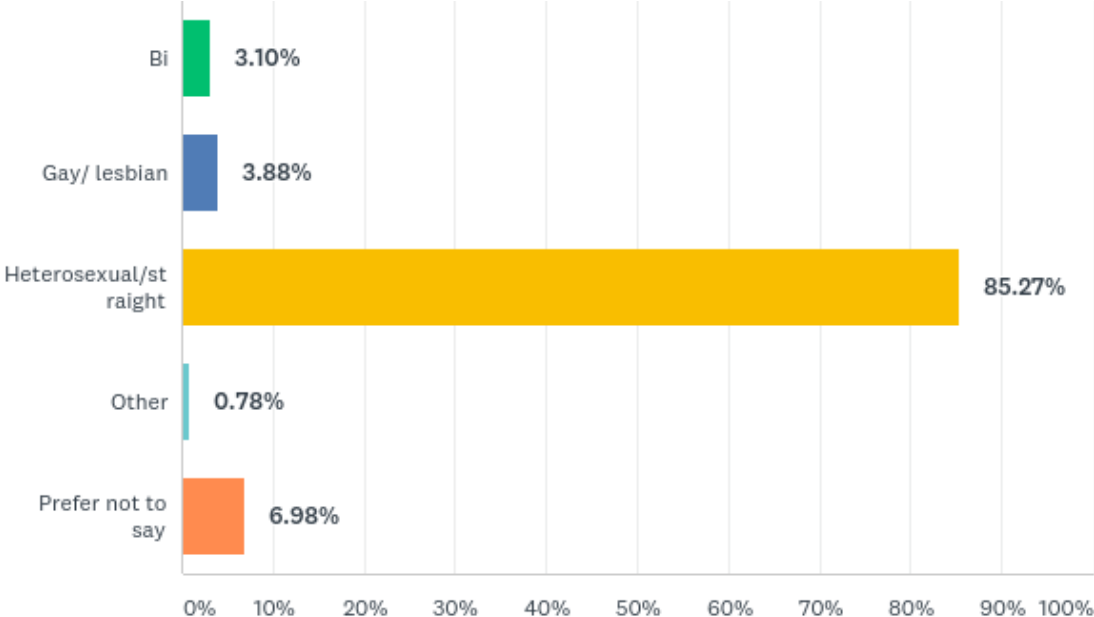
# Q7: What is your ethnic group?



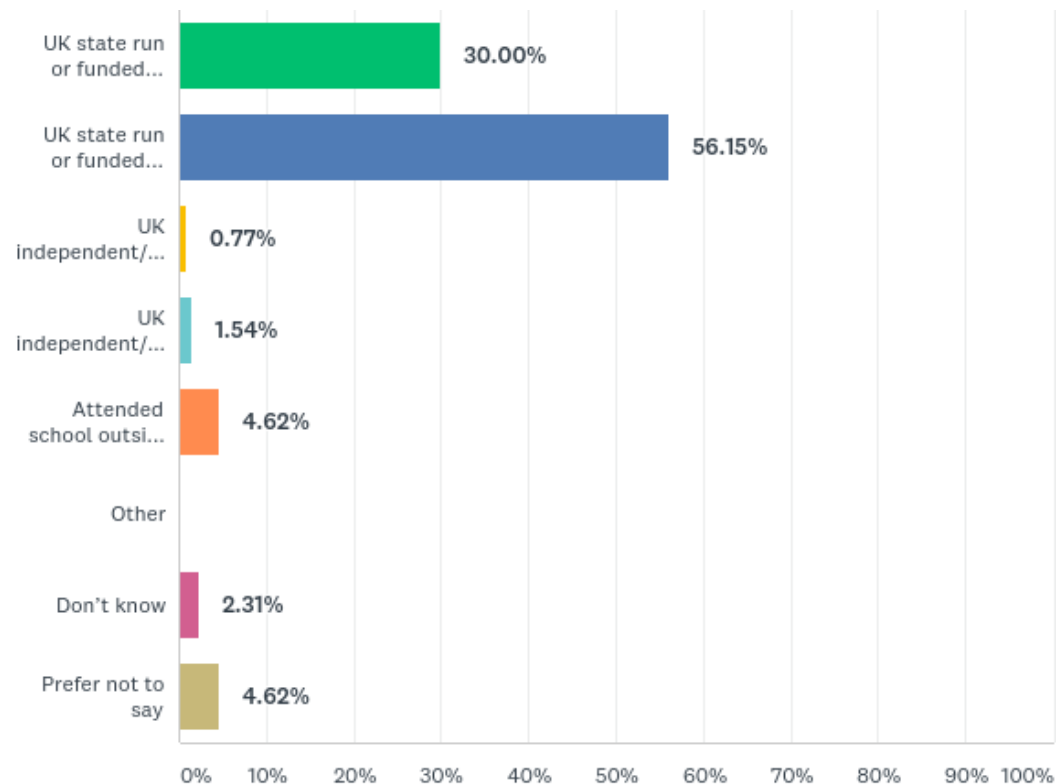
# Q8: What is your religion or belief?



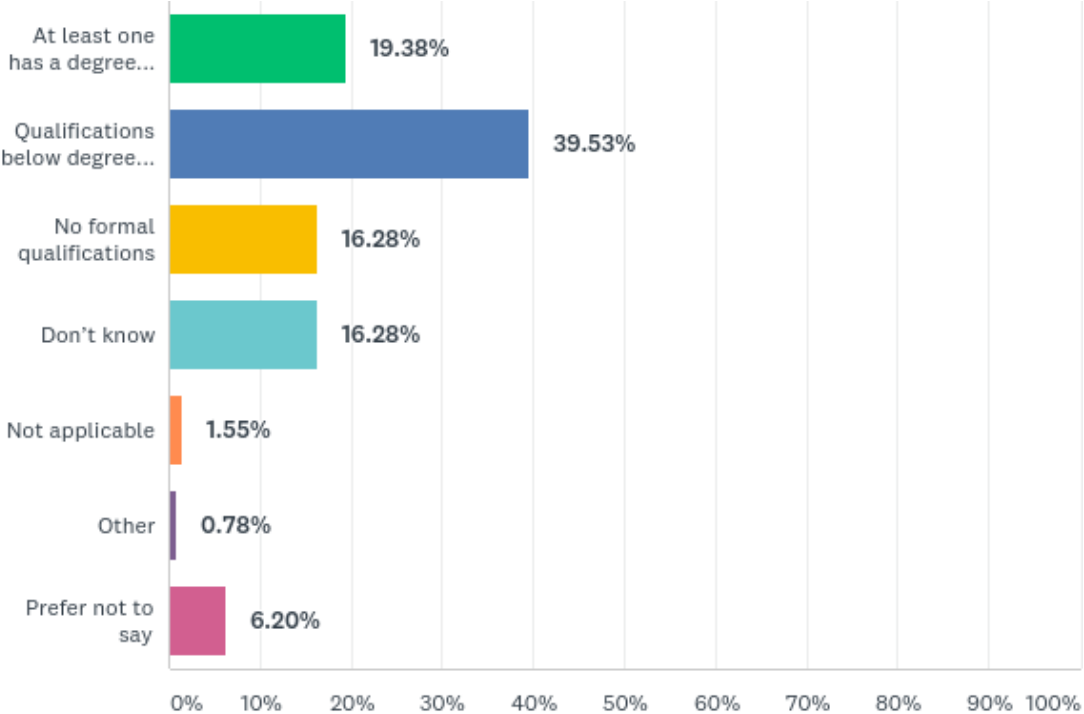
# Q9: What is your sexual orientation?



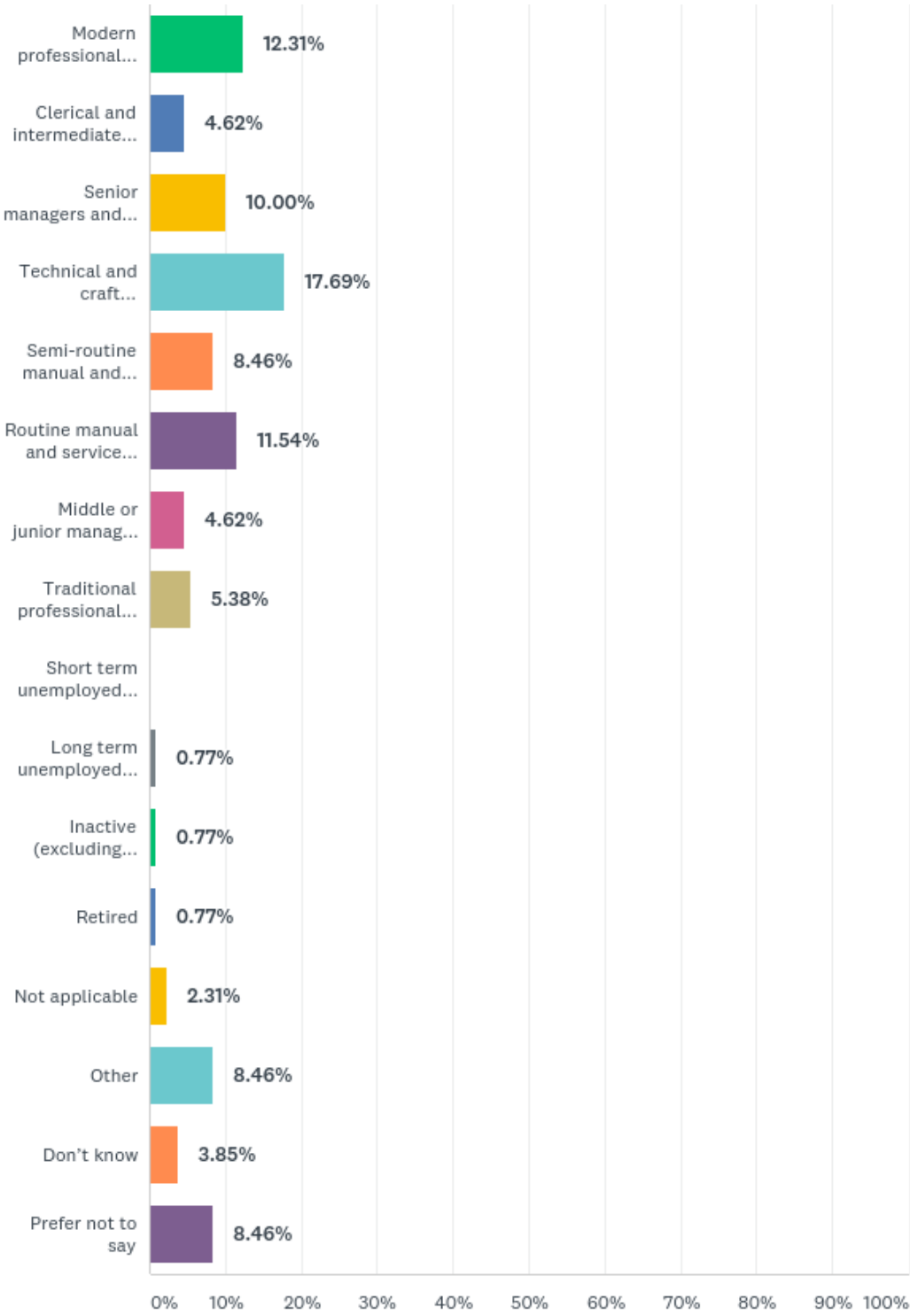
## Q10: What type of school did you mainly attend between the ages 11 and 16?



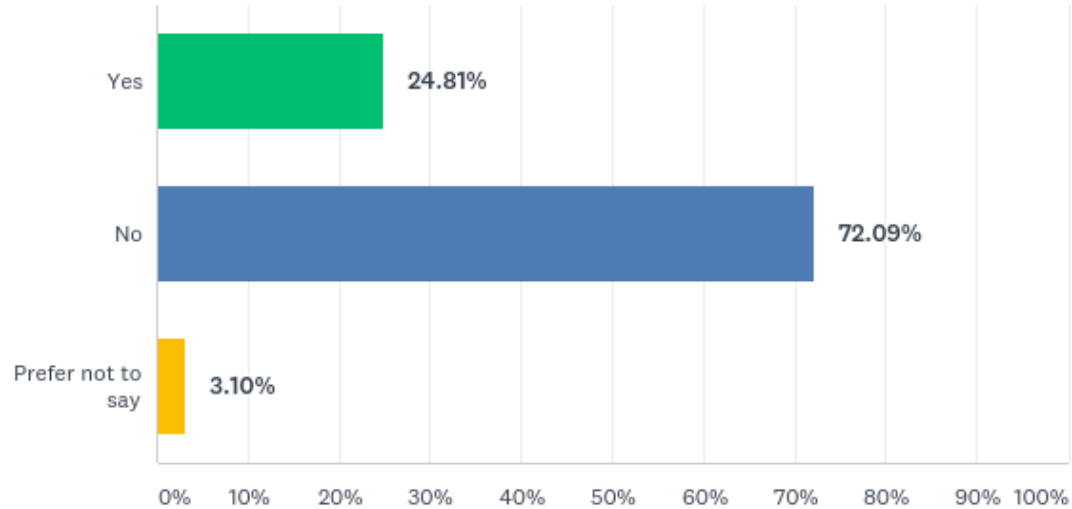
# Q11: What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?



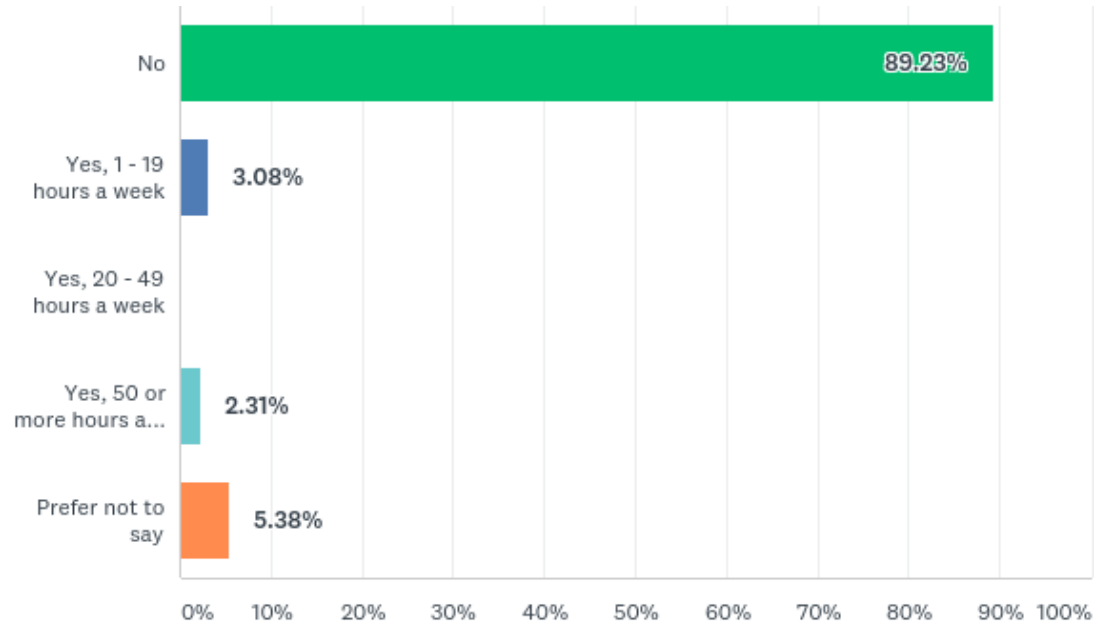
**Q12: When you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?**



## Q13: Are you a primary carer for a child or children under 18?



## Q14: Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?







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